

# The Beaudesert Trust

Providing adventure for young people & conserving Beaudesert Park

Approved at M&F on 12th May 2020

## **SAFEGUARDING POLICY**

The Beaudesert Trust acknowledges our duty of care to safeguard and promote the welfare of vulnerable people, which includes children, young people, and vulnerable adults; and is committed to ensuring our safeguarding practice reflects: statutory responsibilities, Government guidance, Charity Commission requirements and complies with best practice.

### This policy:

- a. applies to all adults including the trustees, volunteers, paid staff, freelancers and anyone working on behalf of The Beaudesert Trust;
- b. recognises that the welfare and interests of vulnerable people are paramount in all circumstances:
- aims to ensure that all vulnerable people have a positive and enjoyable experience at Beaudesert in a safe and child centred environment, and they are all protected from abuse whilst participating in activities and otherwise; and
- d. recognises that Beaudesert staff will report any breach of our safeguarding policy by any visitors on our site.

#### The Beaudesert Trust will:

- 1. promote and prioritise the safety and wellbeing of vulnerable people;
- 2. ensure that everyone is clear about their roles and responsibilities in respect of safeguarding and is provided with appropriate mandatory learning opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to vulnerable people;
- 3. ensure that everyone has access to report any safeguarding issue or concern
- 4. widely promote The Beaudesert Trust's safeguarding policies and procedures;
- 5. ensure that trustees, staff and volunteers take seriously all concerns and allegations of abuse and respond appropriately;
- 6. securely maintain and store confidential, detailed and accurate records of all safeguarding concerns;
- 7. prevent the use of unsuitable individuals through the robust use of Disclosure and Barring Service arrangements for England, and the application of best practice in the safe recruitment of staff and volunteers working with vulnerable people;
- 8. ensure that robust safeguarding arrangements and procedures are in operation; and

Beaudesert Park, Cannock Wood, Rugeley, Staffordshire. WS15 4JJ









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9. address without delay any failure to comply with this policy.

### Monitoring

This policy will be reviewed annually and in the following circumstances with revisions approved by the Board of Trustees.

- all incidents will be reviewed by Trustees at Management and Finance quarterly meetings;
- all serious incidents will be reported to the Charity Commission as per their guidance;
- changes in legislation or Government guidance (including Working Together as revised within each nation, relevant legislative changes and nation specific child protection and safeguarding policies and procedures);
- in the light of learning identified by a Local Safeguarding Children Board;
- · as required by the Charity Commission; and
- as a result of any other significant change or event.

# **End**

